



## **PENSIONS/COMPENSATION COMMITTEE**

### **MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON TUESDAY 22ND AUGUST 2017 AT 12 NOON**

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PRESENT:

Councillor D.W.R. Preece - Chair

Councillors:

M. Adams, Mrs E. M. Aldworth, B. Miles, Mrs M.E. Sargent, J. Simmonds, L.G. Whittle

Appropriate Cabinet Member - Councillor P. Marsden

Together with:

L. Donovan (Acting Head of HR and Organisational Development), J. Williams (Assistant Director, Social Services), K. Cole (Chief Education Officer), L. Haile (Human Resources Manager), H. Morgan (Senior Committee Services Officer).

#### **1. APOLOGIES**

Apologies for absence were received from Councillor C. Cuss.

#### **2. DECLARATIONS OF INTEREST**

Councillor D.W.R. Preece declared an interest in the application relating to Cwmcarn High School and advised that he would leave the meeting when it is discussed. Details are minuted with the respective item.

#### **3. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY**

Members considered the two public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information. By show of hands this was unanimously agreed.

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

#### **4. OCCUPATIONAL THERAPY TEAM - DIRECTORATE OF SOCIAL SERVICES**

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within the Community Occupational Therapy Team in the Directorate of Social Services.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support Public Protection to achieve some of its required budgetary savings for 2017/18, be approved.

#### **5. SCHOOLS**

Councillor D.W.R. Preece declared an interest in this item (as a Governor of Cwmcarn High School) and left the meeting when the report was being discussed.

Councillor M. Adams was moved to the Chair for this item.

Consideration was given to the report which sought approval for voluntary redundancy for an office manager at Cwmcarn High School that will give access to non-actuarially reduced pension benefits under the Local Government Pension Scheme.

Following detailed discussions on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the requests for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme to support Cwmcarn High School in the management of its budget positions and school closure be approved.

The meeting closed at 12.15pm